



## 8 Essential Steps for Employee Survey Success

At [equalta](#) our belief about making your Employee Survey successful is that...

- Ask-Listen-Think-Act is the overall model
- Seeing the big picture first will save you a lot of pain
- Understanding the necessary small steps will save you time and money
- Linking the survey to changes in business performance is vital

When you choose to join us at Missenden Abbey for an [equalta 8 Essential Steps for Employee Survey Success](#) course...

### **This is what your learning will achieve....**

An understanding of each of the 8 steps in the process  
Why the order of the 8 steps is vital  
Know how and when to move through each of the steps  
Best practice techniques for you to adapt and use in your business  
3 key things that most employee surveys overlook

### **This is how you'll be learning...**

Two way discussion, NOT one-way lecturing  
Hands-on exercises to demonstrate key points  
Yes, there will be some PowerPoint – but with a twist  
Individual thinking and group work

### **This is the atmosphere we'll set up for your learning...**

A warm friendly welcome from us and The Abbey staff  
Icebreaker(s) to set the 'engaging' culture  
Colourful and scented pens to get to more of your 'senses'  
All in the beautiful, relaxing setting of Missenden Abbey



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### This is how we'll make your learning stick...

Recaps - using fun (beachball, phone a friend...)  
Real examples of success in business  
Follow up contact to see how you're doing after the course  
Collaborative connections after the course

### This is what we'll actually be doing...

Icebreaker(s) & ground-rules  
Our 8 step model – an overview  
Steps 1 and 2: setting the scene  
Steps 3 and 4: creating the tools  
Review  
Steps 5 and 6: crunching the numbers  
Steps 7 and 8: using the insight  
Best practice guidelines  
Review & Q&A

### Venue, dates and costs

**Missenden Abbey Conference Centre, Bucks**  
**June 27th, September 4th**

Whole day course, including lunch: £495  
Maximum 10 participants

### What to do next

**Call Nicole Sadd on 01494 866811 to book**

or

Call Richard Lambert on 01494 867940 for more information about the course