



Diversity – what you need to know

At [equalta](#) our belief about making diversity work for all organisations is that...

- ☑ Promoting an inclusive culture means a more productive workforce
- ☑ Legal claims are minimised
- ☑ It helps attract and retain talent
- ☑ Customer satisfaction is improved

When you choose to join us at Missenden Abbey for an [equalta Diversity – what you need to know](#) course...

This is what your learning will achieve....

An understanding of the key drivers for promoting diversity
Learn how the different equalities legislation impacts your organisation
How to develop strategies to deal with resistance
How to adopt simple, practical changes which help promote diversity
Experience generating new and different ideas which can be used within your own organisation

This is how you'll be learning...

Some PowerPoint presentation for key points
Interactive explanations of the law
Individual thinking and group work
Tricky scenarios
Taking the role of facilitator
Walking in the woods

This is the atmosphere we'll set up for your learning...

A warm friendly welcome from us and The Abbey staff
Colourful and scented pens to get to more of your 'senses'
Working together collaboratively
Flipcharts will gather on the walls as the day goes on to get a great sense of progress
All in the beautiful, relaxing setting of Missenden Abbey



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This is how we'll make your learning stick...

Review and reflection - benefits and concerns of embracing diversity, positive ways forward

'Take-away' key points and 'top tips' for promoting diversity

Follow up postcards to see how you're doing after the course

Collaborative connections after the course

This is what we'll actually be doing...

Looking at the key legal principles and other demographic influences that all workplaces need to know about

Discussing the differences between 'equal opportunities' and 'diversity' – and why they matter

Using the critical steps of Asking, Listening, Thinking and Acting for promoting an inclusive culture

Learning strategies for dealing with resistance

Considering how to measure progress

Venue, dates and costs

Missenden Abbey Conference Centre, Bucks

May 29th, September 11th

Whole day course, including lunch: £495

Maximum 10 participants

What to do next

Call Nicole Sadd on 01494 866811 to book

or

Call Jane Hallas on 01978 356121 for more information about the course