



Getting Value from your Employee Survey

At [equalta](#) our belief about getting value from your employee survey is that...

- ☑ Ask-Listen-Think-Act is the overall model
- ☑ Your organisation can and will perform better if the survey results are used to drive strategic change
- ☑ It's less painful for HR if 'the business' takes ownership of the survey results, the action planning and the delivery of change
- ☑ The action doesn't have to be dramatic change. Small tweaks work just as well, sometimes even better

When you choose to join us at Missenden Abbey for an [equalta Getting Value from your Employee Survey](#) course...

This is what your learning will achieve....

Defining what 'value' means to you and your organisation
Knowing how to create survey 'ownership' across the business
Tactics for transforming ownership into action plans
Best practice for linking change back to the survey results
Overcoming objections to making change happen
Understanding different techniques for making change stick

This is how you'll be learning...

Two way discussion, NOT one-way lecturing
Hands-on exercises to demonstrate key points
Yes, there will be some PowerPoint – but with a twist
Individual thinking and group work

This is the atmosphere we'll set up for your learning...

A warm friendly welcome from us and The Abbey staff
Icebreaker(s) to set the 'engaging' culture
Colourful and scented pens to get to more of your 'senses'
All in the beautiful, relaxing setting of Missenden Abbey



Getting Value from your Employee Survey

This is how we'll make your learning stick...

Recaps - using fun (beachball, phone a friend...)
Real examples of success in business
Follow up contact to see how you're doing after the course
Collaborative connections after the course

This is what we'll actually be doing...

Icebreaker(s) & ground-rules
Defining 'value'
Business Models and Survey Analysis
Survey ownership – top to bottom
Lunch
Review
Action planning for everyone
Making the plan a reality
Completing the circle
Review & Q&A

Venue, dates and costs

Missenden Abbey Conference Centre, Bucks
October 22nd

Whole day course, including lunch: £495
Maximum 10 participants

What to do next

Call Nicole Sadd on 01494 866811 to book

or

Call Richard Lambert on 01494 867940 for more information about the course